



Strategic Planning 2023

Community Task Force - Meeting #2
January 31, 2023

**Answering your
questions**



Q. Are there plans for athletic fields at the new campus site?

A. Yes, but most likely they will be sized for youth



Q. When we survey the community can we ask all students for their feedback (not just honors or high performing students)? What about our teacher input?

A. Yes. Everyone will have the opportunity to take the survey!



Q. How can we assure representation in this group from our ethnically diverse community, specifically our arabic residents.

A. We did invite members of our community and will continue to seek ways for all to have a voice.



Q. What are we doing to direct students to the trades?

A. About 33% of our students enroll in Polaris and we do urge students career and technical education opportunities.



Q. What percent of NOCS students graduate from a 4 year school within 5 years?

A. We do not track that information but we do know 64% students from the 2022 graduating class enrolled in college.



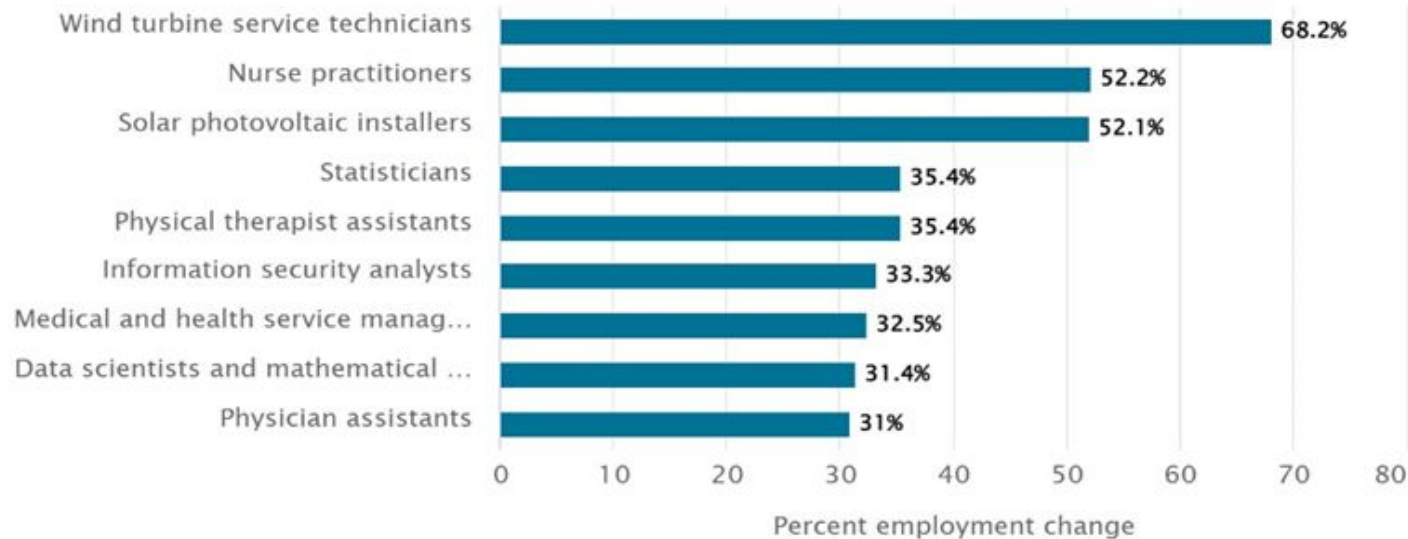
Q. How is PBIS being implemented and is it impacting student behavior/morale?

A. PBIS has just started in the district, so it is too soon to tell but we will update as soon as we have our footing.

The Future Job Market

Fastest Growing Jobs in the U.S.

2020–2030



Check out the full report here:

<https://research.com/degrees/best-college-majors-to-pursue>

Designed by **Research.com**

The Best College Majors

1. Computer Engineering (Median salary: \$93,000)
2. Actuarial Science (Median salary: \$72,000)
3. Computer Science (Median salary: \$90,000)
4. Management (Median salary: \$68,000)
5. Electronics Engineering (Median salary: \$90,000)
6. Healthcare Administration (Median salary: \$66,000)
7. Health Informatics (Median salary: \$67,000)
8. Construction Management (Median salary: \$75,000)
9. Management Information System (Median salary: \$86,000)
10. Mathematics (Median salary: \$93,170)

Scan to see the full report from research.com

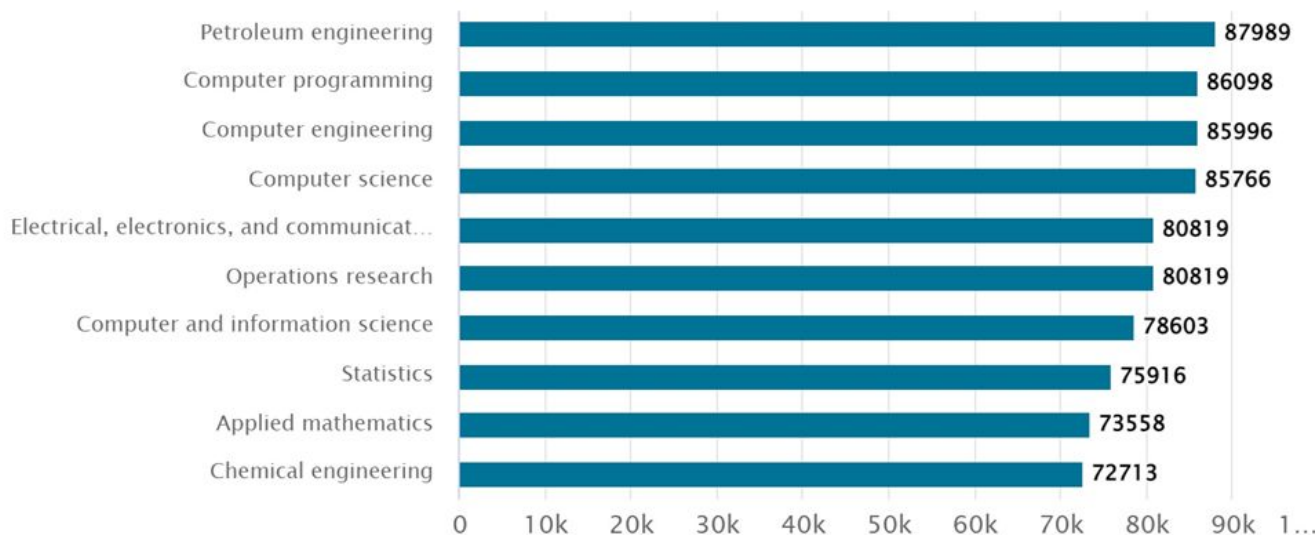


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College Majors with the Highest Starting Salaries

College Majors with the Highest Starting Salaries

U.S. 2020



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What your community said - *Depth interview responses*

- Conducted **16 interviews** including those from the following sectors: business, government, education, safety, faith, and parents.
- Most lived in the NO community for 15+ years, with a few for 5+ years.
- When asked about changes for NOCS recently, we heard about **building updates, school closings, COVID-19, and financial turmoil.**
- Most respondents said NOCS is doing an **average job at preparing students for their futures**
- Some give high marks for financial management and others mention community division due to ballot attempts, lack of communication regarding finances

What your community said - *Reputation*

- **What is NOCS known for?**
 - high taxes
 - strong academics
 - new facilities
 - lack of communication
 - diverse demographic
- **Biggest challenges faced by the educators, in general**
 - state standards/state funding
 - recovering from COVID-19
 - students home lives
 - lack of public trust and school pride

What your community said - *Strategic Plan*

- **Skills students need** for their futures
 - Basic skills such as math/writing, communication
 - Critical thinking skills
 - Personal finance skills
 - More trade skills

What your community said - *Strategic Plan*

- **High priority for strategic plan**

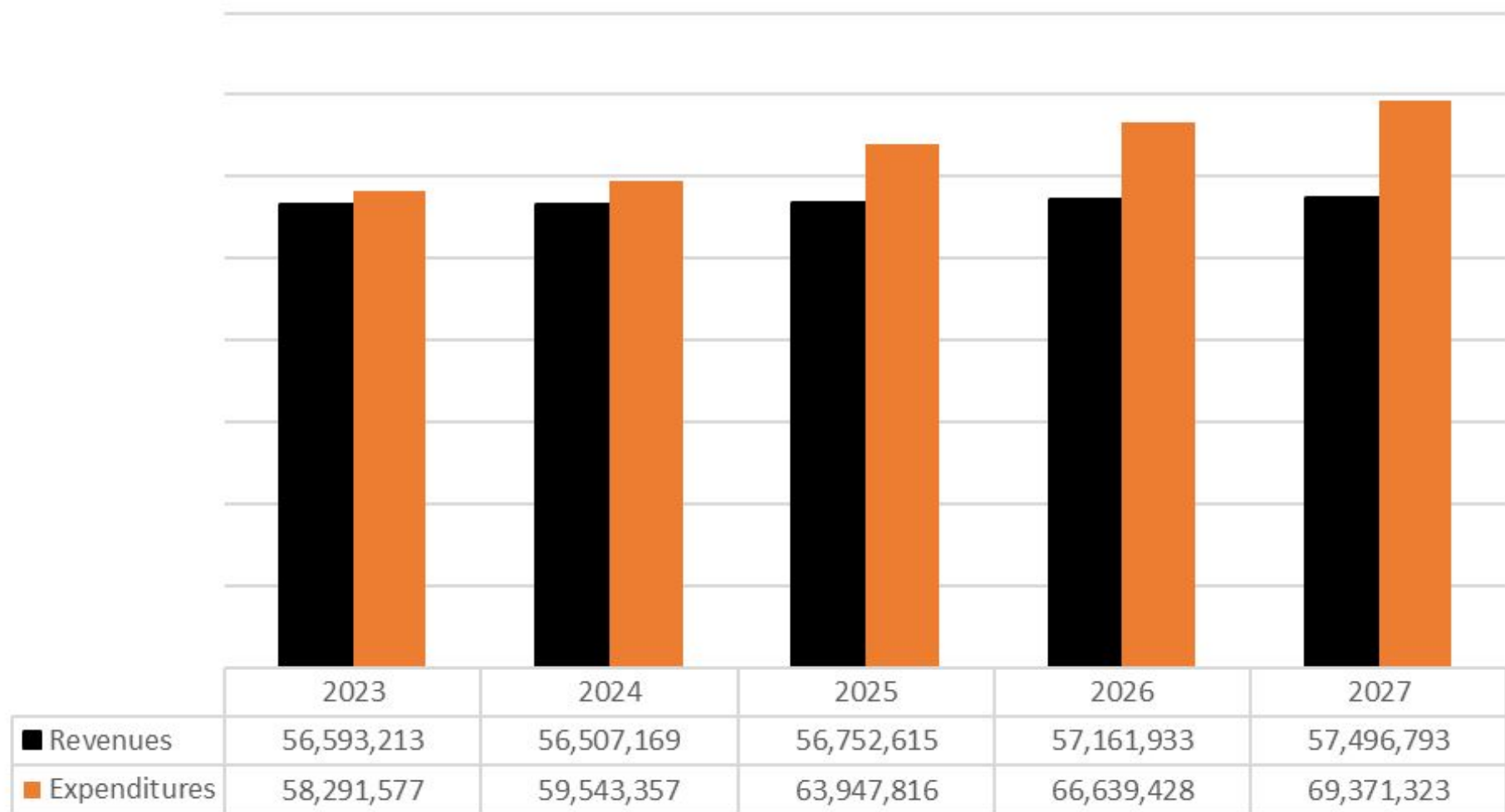
- Behavioral issues/mental health
- Professional development
- Financial stability
- Transparency
- Teacher/community buyin
- Data-focused
- Career-readiness for students
- A finance plan for the future

- **Hurdles they anticipate**

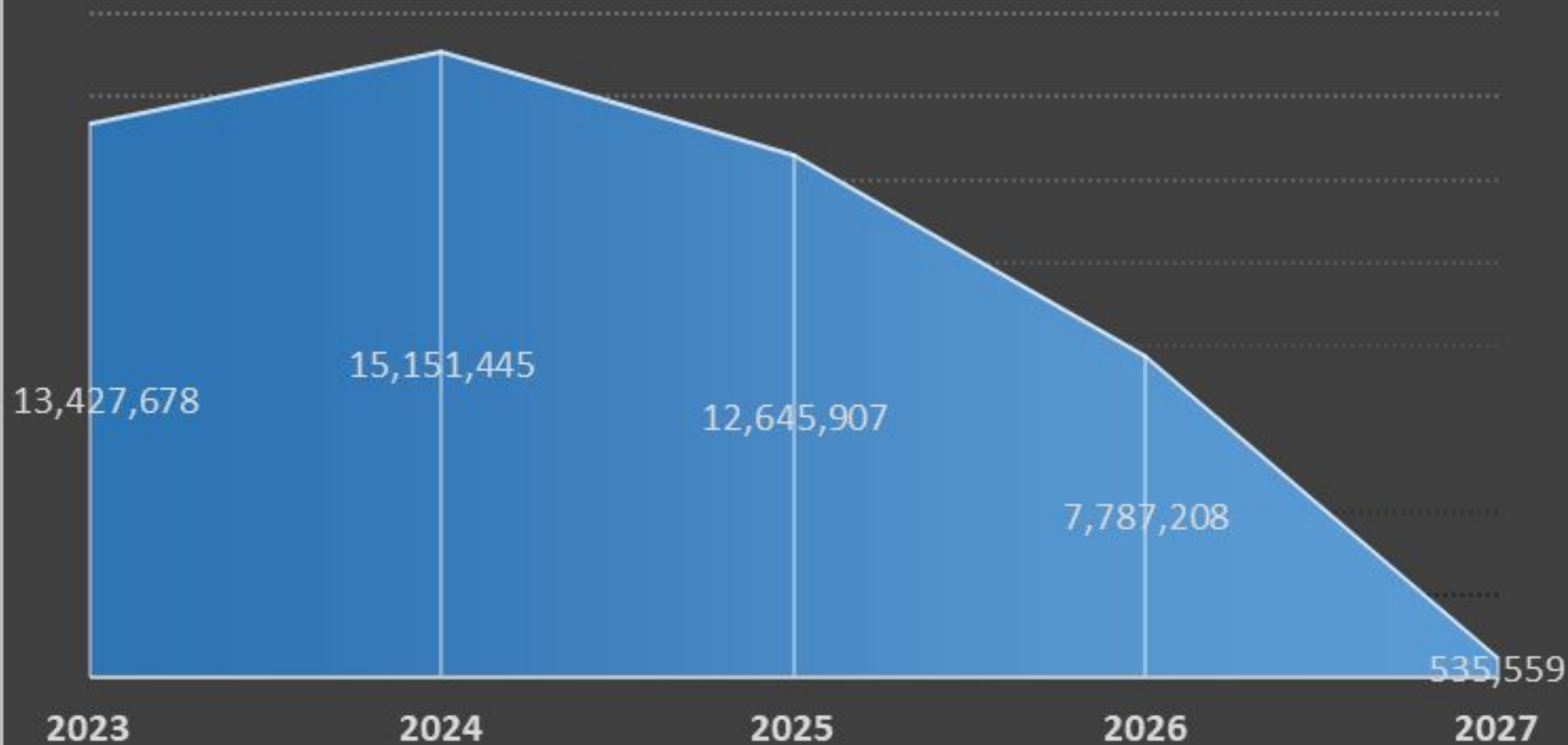
- The unknown
- Implementation of strategic plan
- Transparent communications

Review of District Financial Picture

- As of today, predict positive cash balance through FY 2027, due to passage of November's ballot issue
- Issue allows us to consolidate our campuses from five to two, saving approximately \$1.25M each year
- Savings start to be realized once building opens- include attrition, transportation and other efficiencies
- This issue was a reduction from previous attempts and designed to stem the tide
- We will be deficit spending next year, and will have a negative cash balance in 2028
- Will continue to seek efficiencies



Cash Balance with Levy



Next Meeting Reminders

- Meeting #3 - Facilities Vision Session I-February 13 - 4pm-7pm
- Meeting #4- Develop key goals- February 28 at 6pm
- Meeting #5- Facilities Vision Session II - March 2 - 4pm-8:30pm w/Dinner
- Meeting #6- Finalize Strategic Plan - March 28 at 6pm
- *Board Meeting on May 15 to Adopt Strategic Plan at 6pm*

Last time: What are the major community or global trends that most impact how we should educate students to be prepared for the world and their future?

- Shift to a more virtual world including: online learning, work from home (and a proper work life balance)
- Increase in technology use in everyday life, and trades
- Need to be more adaptable, rapid rate of change
- More transient workforce (people staying at jobs for shorter durations)
- Bridging generational differences
- Rise of social media and what that means for us, including digital footprints, lack of verbal communication, and how screen time can affect your social-emotional health, as well as physical health
- Global awareness
- More desire for traditional communications- writing/verbal
- Automation (AI)
- Learning shift focus from college-readiness to skills-based learning
- Emphasis on social and emotional health and empathy
- Students having to get jobs to help provide for their families is another noted trend in the community

Last time: What skills must our students need to have to address these global or regional trends?

- Perseverance, grit, resilience
- Critical thinking skills including problem solving, communication, and analysis
- Being coachable and taking initiative
- Functional skills such as writing, reading, math, typing
- Having a growth mindset
- Patience, civility, and tolerance
- Skills often taught in a home economics class, such as laundry, cooking, sewing, etc.
- Confidence
- Financial literacy - balancing a checkbook and managing a budget
- Executive functioning such as organization, self-regulation, and self-discipline
- Public speaking skills
- Use of tools, such as reading a tape measure and cordless drill
- STEM
- Passion for life and learning
- Tolerance for other opinions and perspectives
- Blueprint reading and map reading
- Ability to manage your digital footprint

**What must be true of
NOCS so we are equipped
to provide students with
those skills?**

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